

## Media Release

### Simplex Time Solutions Set to Relieve the Pressure of New Work Choices Regulations for Australian Businesses

X October 2006 – The Federal Government has granted Australian businesses another six months to comply with new Work Choices Legislation, however the proposed changes, which are set to come into effect on 26<sup>th</sup> March 2007, are still the cause of much confusion among business operators and those that don't comply could be leaving themselves wide open to breaches of the Act.

Seven months following the regulation's introduction, Simplex Time Solution's National Manager, Glenn Tant, believes that business owners and operators around the nation are still unaware of one unknown section of the new legislation which requires businesses to document and retain time-sheets for employees earning less than \$55,000.pa

"The pressure of running a business full-time is hard enough and these pressures combined with the new laws and regulations, has left business operators confused as to what is required to meet the new standards," said Mr Tant. "What is most concerning is that failure to adhere to the new regulations can leave businesses open to fines or court action."

To comply with the regulations, manually written time-sheets are accepted by Workplace inspectors, however this would be a very time restrictive and an impractical method of operating, especially for businesses with large staff numbers in multiple locations.

In order to ease the pressure of these new requirements, Simplex Time Solutions, one of the world's oldest and most trusted time solutions providers has introduced TimeStar™ "TimeStar™ is not just a simple time record, but a software based system that captures individual work attendance data and has the capacity to compile instant detailed reports," said Mr Tant.

The TimeStar™ system has a central terminal where each employee is able to clock in and out. This can be done by using biometrics such as finger scanning or by using a proximity or swipe card. The TimeStar™ system can also integrate into existing or new security systems such as ADT security systems, making it easier and more practical for businesses to run. In addition, TimeStar's software system restricts "buddy punching" which ultimately makes each employee accountable.

The TimeStar™ system is also extremely flexible as it can be adapted for small businesses with 5-40 employees and up-scaled to accommodate a multi-site business with hundreds of employees.

According to Mr Tant, TimeStar™ is invaluable to employers. "Our customers find TimeStar™ very affordable and an easy to use system which is both time and cost effective. This system will enable businesses to operate efficiently and relieve the demands of the new Government requirements".

The TimeStar™ system is now available in Australia. For more information and sales inquiries, please log onto [www.simplextime.com.au](http://www.simplextime.com.au) or call 131 491.

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### ***ABOUT SIMPLEX TIME SOLUTIONS***

Simplex has been synonymous with industrial time recorders since 1894, the year E.G. Watkins patented his first time clock. The brand was acquired by Tyco International in 2001 and has continued on an upward path, providing the world with the most technologically advanced products for time, fire alarm, and monitor-control equipment. Today Simplex Time Solutions continues providing quality time recorders & cards; software solutions; master clock systems and time displays throughout Australia as part of Tyco Fire & Security