

Occupational Health & Safety Policy

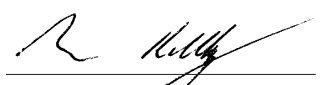
Tyco Services' management is committed to promoting a culture where harm to our people through work is unacceptable. To meet this commitment the Company will provide healthy and safe working conditions for all people associated with our businesses, including employees, contractors, visitors and members of the public. All Tyco Services people have a responsibility for implementing this Policy by striving to achieve zero tolerance towards hazards, incidents and accidents.

In order to meet the above requirements, Tyco Services will:

- Demonstrate leadership and commitment through all its managers and supervisors.
- Provide and maintain a safe work environment, including work conditions, practices and procedures for all employees and persons who come into contact with the Company.
- Develop safety awareness throughout the Group by initial and ongoing education and training of all staff, employees and contractors.
- Take all practicable steps to eliminate hazards within the workplace through risk identification assessment, control and monitoring to ensure continuing effectiveness.
- Utilise Tyco Services' OH&S System and Procedures Manual to set business specific standards of health and safety for all people to follow at all times.
- Ensure all managers, supervisors and employees are aware of and accept their responsibility to provide a safe work environment.
- Comply with all applicable health and safety statutory requirements as a minimum.
- Strive to continuously improve OH&S management by setting OH&S objectives, plans and performance measures and regularly reviewing progress against the targets set.
- Involve all our people in OH&S management through consultation and by contributing to identifying, assessing and controlling hazards and reviewing health and safety performance.
- Ensure all incidents are reported, recorded and root causes identified, and where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation.
- Allocate resources to meet the commitments of this Policy.

This signed statement of Policy will be displayed at all work locations. It confirms our personal commitment to making the Company's workplaces safe and healthy for all our people.


Ilan Milne
Managing Director


Mark Kelly
Group Human Resources Manager